



INSPIRE

2017 ANNUAL REPORT





ENJOYMENT

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Introduction

New Zealanders swim for a variety of reasons including sport, recreation, and health benefits.

Swimming is New Zealand's second most popular recreational activity with 1 million New Zealanders choosing swimming as their preferred activity (Sport NZ 2013/14 Active New Zealand Survey).

Our vision is to inspire *enjoyment, excellence and pride* in swimming by all New Zealanders.

Our mission is to *grow and strengthen swimming by providing services to the members of Swimming New Zealand, supporters and the general public.*

With strong leadership and governance from our Board and Management Team and with the tireless dedication of our passionate staff, we deliver our vision.

Swimming New Zealand provides advice and leadership to the New Zealand community on all matters pertaining to swimming. Our activities can be separated into three specific areas: education, competitive swimming and high performance.



Our vision

To inspire *enjoyment, excellence*
and *pride* in swimming by all
New Zealanders.



LIFE MEMBERS

- > 1900 – Roland W St Clair*
- > 1900 – GJC Smart*
- > 1941 – Fred G Dunn*
- > 1941 – Baxter O’Neil*
- > 1941 – Phil N Rundle*
- > 1942 – Chas Bryant*
- > 1944 – Carlyle Atkinson*
- > 1947 – E C Issacs*
- > 1950 – Harold T Pettit*
- > 1951 – Norman N Oldershaw*
- > 1952 – William A Jenkins*
- > 1957 – Doreen Brown MBE*
- > 1957 – C Rex Moore*
- > 1964 – F E M Boulton*
- > 1964 – Angus Donaldson*

- > 1965 – J C Kirkland*
- > 1967 – R Shakespeare JP*
- > 1974 – R E Harding*
- > 1978 – Maurice Duckmanton MBE
- > 1979 – Roly Webb*
- > 1982 – Stanley Williams*
- > 1984 – Billie Fitzsimmons MBE*
- > 1986 – Laurie Crabb*
- > 1988 – Ian Chadwick*
- > 1988 – Norma Williams MBE
- > 1989 – Doug Cain OBE*
- > 1989 – Ian Russell*
- > 1990 – Noel Smith*
- > 1992 – Merv Campbell*
- > 1993 – Russell Cushen*
- > 1994 – Terry Wall*

- > 1994 – Artie Shaw MNZM*
- > 1995 – Frank Greenem*
- > 1995 – Duncan Laing OBE*
- > 2000 – Colin Kennedy*
- > 2000 – Danyon Loader ONZM
- > 2001 – Jim Cole
- > 2002 – Merle Jonson
- > 2004 – Don Stanley OBE
- > 2005 – Bill Matson ONZM*
- > 2008 – Bert Cotterill*
- > 2009 – Enid Wordsworth QSM
- > 2009 – John Mace
- > 2010 – Ian McPhee*
- > 2012 – Ross Bragg ONZM
- > 2015 – Dr David Gerrard CNZM, OBE
- > 2016 – John West

* Deceased

2017 Chairman *and* CEO Report

The 2016/17 year can be best described as a year of disruption. We have had a number of changes in our executive and management team including a new National Head Coach and CEO.

We have also suffered a significant reduction in funding from High Performance Sport NZ which in turn led to the disestablishment of two senior roles within the High Performance team.

On the positive side, the 2016 Olympic Games in Rio saw New Zealand Swimming represented by a team of 9 swimmers, six of whom were competing at their first Olympics. Our swimmers achieved 7 top 16 finishes and three swimmers achieved personal bests.

We also had 9 swimmers compete at the 2016 Junior Pan Pacific Swimming Championships, in Maui, Hawaii. In the highlight of these championships, Gabrielle Fa'amausili achieved a third place in the 50m Freestyle while we had a further 8 top 8 finishes.



In the immediate aftermath of the Olympics, one of NZ Swimming's stalwarts of the last decade hung up his goggles. Glen Snyders has dominated the breaststroke events in this country for over a decade and he has represented us in three Olympic Games. He retired holding all the NZ Breaststroke records, Commonwealth Games, Pan Pacific and World Cup medals, as well as countless National titles. On behalf of Swimming New Zealand, we congratulate Glen on his outstanding career and thank him for his contribution to the sport in this country.

Once again, we held another very successful awards evening, thanks to the generous support of an anonymous sponsor. In this glamorous environment, we were able to acknowledge those who have achieved throughout the year and who have set the standard for others to follow in the year ahead. A very big congratulations to those winners. A full list of all award winners can be found in the back of this report.

On the administration front, we have continued to push the integration of the swimming database as the primary membership management tool available to all clubs. The uptake has been pleasing and we are now seeing the majority of clubs using the database on a daily basis. The Participation team (formerly Events & Membership) is working on the continued

development of the system to make it more user friendly and available to more participants. It is interesting to note that throughout the 2016/17 year, \$1.2m worth of club and regional business was transacted via the database and payment gateway, a clear signal of the usefulness of this vital system.

Our sport would not be able to function without the countless hours of dedicated support from our officials. Once again, we owe our technical officials a huge vote of thanks for another outstanding year. We simply could not run our events at a national regional and club level without these volunteers who play an absolutely vital role in the successful operation of our sport – a very big thank you.

Throughout the year, kiwis were once again represented at the highest level on various FINA committees and bureaus. Lesley Huckins was on the Swimming Technical Committee, Roger Eagles on the Masters Technical Committee and John West on the Open Water Technical Committee. Swimming is a global sport so it is important that New Zealand continues to have a voice at this level and we thank those listed for the time and effort they put in representing our views on the international stage.

We also remain indebted to the coaches and administrators, at regional and club level, who give up their time to promote, develop and deliver our sport.

EXCELLENCE





“As a sport, our mission remains clear: Our goal is to see New Zealand swimmers *on the podium at international events.*”

Without this large group of individuals, we couldn't do what we do on a daily basis so Swimming NZ thanks you sincerely for your commitment and passion. Thriving clubs delivering excellent programmes and services will ensure that we are able to grow our sport and give ourselves the greatest opportunity to find our next Danyon Loader or Lauren Boyle.

Financially, we have returned a small surplus which given the reduction in High Performance Sport funding at the end of last year has been pleasing. The reduction of charity gaming (pokie machines) income remains a challenge and has put significant pressure on our business particularly our education business. We continue to search for new commercial income as a high priority going forward. We need to shore-up and secure new funding streams as a matter of priority if we are to increase investment in priority areas such as high performance, coach development and club and regional capability.

To our existing group of funders and sponsors, featured on page 49, thank you for your ongoing support of swimming in NZ. We remain extremely grateful to you all.

At the time of writing this report we have received news of another retirement. Although not strictly occurring during the period covered by this report, it would be inappropriate to hold off commenting on the outstanding contribution that Lauren Boyle has made to the sport of swimming in New Zealand. As a three time Olympian, her place in the sport's history is already assured. However, she is much more than that. Very few New Zealand sportspeople become among the best in the world at

their chosen sport. Even fewer swimmers are able to do so. But Lauren Boyle has been among the best freestylers of her generation, and she has an array of titles and trophies too large to mention, to prove her undoubted status in the sport. Her seven world championship medals (including two short course), three Pan Pacific and four Commonwealth Games medals, make her unique, not just as a New Zealand swimmer, but as a New Zealand sportsperson. On behalf of the sport of swimming, we salute you Lauren, and we invite you to continue to participate in the sport that you have excelled at, in whatever manner you may wish to in the future.

As a sport, our mission remains clear: Our goal is to see New Zealand swimmers on the podium at international events. To see Kiwis succeeding on the international stage benefits the entire sport, but it also involves everyone in the sport continuing to make a collective contribution. Whether we are part of the NSO, RSO or club, we all have a part to play. To all of our members, we thank you for that contribution and respectfully request that you continue to play your part, no matter how big or small.

Finally, we would like to thank the board of Swimming NZ for their tireless commitment to the cause. Theirs is often a thankless task but one they take on with a real passion and dedication to making swimming in NZ better tomorrow than it is today. To Deputy Chair Geoff Brown, Simon Perry, Anna Tootill, Margie McKee, Nick Tongue and President Lesley Huckins, thank you for your time, effort and energy.

Yours in swimming,



Bruce Cotterill
CHAIR



Steve Johns
CEO



Lauren Boyle Tribute

New Zealand's outstanding five-time World Championship medallist and Commonwealth Games Champion Lauren Boyle recently announced her retirement from swimming.

She leaves the sport as a one of New Zealand's all-time best. Boyle leaves behind a legacy in the sport that includes a remarkable 14 medals at major international meets including two silver medals won at the 2015 World Championships. Boyle is also a Commonwealth Games gold and silver medallist and a three-time Olympian.

Mark Saunders – Team Manager:

As Team Manager for Lauren's first and final New Zealand team I am pleased to write about her contribution to New Zealand Teams and to New Zealand Swimming.

Lauren started her international career on the 2005 World Championship team to Montreal when she was just 17 years old. As with all the teams Lauren was a member of she used every opportunity to learn and gain experience at this level. This team became the launching pad and Lauren was soon to achieve at the 2006 Commonwealth Games. Through all these tours Lauren was focused on getting an edge and when she moved to University of California, Berkeley she continued to use every opportunity to gain a point of difference. Lauren soon became a leader in the New Zealand Teams knowing exactly what was required to ensure optimum performance, how to focus on the task at hand and how to deal with distractions.

As Team Manager, I found she was well organised, well planned and capable of speaking for the team to ensure all procedures were in place to meet the team's needs. At the same time, she was grateful when staff had to go out of their way to make sure the plan was smooth.

The highlight of her career that I experienced was the two 2015 World Championship silver medals in Kazan. No other New Zealand swimmer had done this at one Championship. What made this extra special was the circumstances that had preceded the team getting to Kazan. The overnight flight from Barcelona to Moscow was delayed meaning the team spent extra hours in Barcelona Airport and missed the connecting flight to Kazan. Despite all this and attempts by Australia to limit her access to her coach Lauren focussed on her events and set New Zealand records while winning the silver medal in the 800m and 1500m freestyle.

Within New Zealand, Lauren has always been a great ambassador visiting swim clubs and swim schools promoting swimming. Lauren will go down in New Zealand Swimming history as one of the greatest swimmers New Zealand has produced

Denis Cotterell – Coach at Miami Swimming Club, Gold Coast:

Lauren was a pleasure to coach and a lot of fun. She had a quirky sense of humour, and most races involved a bit of drama, but when the gun went off, she was like an Exocet missile, locked in, and got the job done. At the very highest level, I'm extremely proud of her results, her career, and to have coached her. Everything well deserved, and a credit to her character and dedication.

Longevity and continued success are the hallmarks of the true champion. Lauren certainly fits that criteria. She was the proverbial "Coach's Dream" – an athlete

who was prepared to do all it takes, and more, in and out of the pool, to give herself the best chance of success. And tough. In her events- the toughest- there could be no success if you weren't incredibly tough and prepared.

It has been my pleasure to not only work with such an athlete, but to get to know her and appreciate her as a person. Cheerful and resolute in the hardest training sessions were a real contribution to my elite training squad, and much appreciated by her team-mates.

I'd like to wish her all the best for the future and the new challenges, and thank you for the memories and enriching my coaching experience.

Emma Robinson – New Zealand High Performance Swimmer:

Lauren is an amazing athlete, competitor and friend. Over the past six or so years I have been lucky enough to get to know Lauren, we have spent many hours in the water, drinking coffee, creating pottery and traveling together. Being able to have a true friend that understands being an elite New Zealand swimmer is something I will cherish and miss.

Her professionalism in and out of the water is a credit to her. Her attitude towards swimming is shown in her outstanding achievements. From all the athletes thank you for leading the way and we wish you all the best for your next chapter. I hope it includes some kittens.

Our Regions

Our regions play an integral role in the growth and development of swimming in New Zealand from entry level towards high performance.

There are 13 Regional Associations throughout New Zealand.

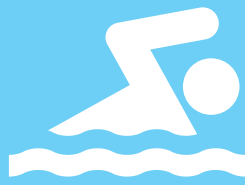
Each Region undertakes varied roles for their members including, co-ordinating and running regional competitions in accordance with Swimming New Zealand pathways and standards, to also support the development of clubs, training officials and supporting coaches.



Membership statistics 2016/17

2013/14	2014/15	2015/16	Region	Clubs 2016/17	Members 2016/17	Administrator	Club Swimmer	Coach	Competitive Swimmer	Learn to Swim	SNZ Life Members	Non-voting Technical Official	Voting Technical Official	Other
649	811	660	Northland	12	621	38	31	9	202	198		44	30	69
1,076	1,445	1,661	Auckland	15	2,022	45	330	57	1,233	19	3	134	106	95
1,016	1,144	1,131	Counties Manukau	8	1,139	19	217	25	658	0		142	44	34
2,793	2,349	2,595	Waikato	22	2,326	72	274	24	419	1,300	3	43	37	154
1,853	2,188	2,287	Bay of Plenty	10	2,063	52	799	22	380	430	1	229	74	76
689	644	730	Taranaki	7	659	21	182	10	149	176		77	31	13
646	781	816	Hawkes Bay Poverty Bay	6	913	12	419	10	347	18		17	72	18
			Wanganui		0									
740	880	876	Manawatu	11	966	33	471	10	190	100		90	28	44
			Wairarapa		0									
2,893*	2,806*	3,033	Wellington	20	2,989	60	1,394	27	817	254		223	125	89
534	555	684	Nelson Marlborough	8	739	34	261	9	183	99	1		59	93
1,510	1,457	1,642	Canterbury West Coast	21	1,800	109	476	32	681	235		31	88	148
1,412	1,525	1,490	Otago	14	1,543	73	756	10	291	291	1	16	40	65
1,539	1,444	1,423	Southland	11	1,338	57	542	1	110	564	2	8	22	32
17,350	18,029	19,028	Totals	165	19,118	625	6,152	246	5,660	3,684	11	1,054	756	930

* includes members from ex Wanganui and Wairarapa clubs



5,660

Competitive swimmers



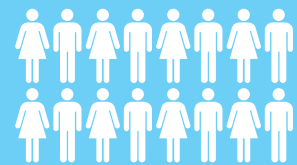
246

Coaches that are accredited through the SNZ coach accreditation scheme.



625

625 Administrators across the 13 regions keep clubs and regions running.



19,118

Members in 2016 / 2017

Governance

We are building a strong and sustainable organisation through *enhanced strategic planning, good governance and collaboration.*





Lesley Huckins (President)

Lesley Huckins is a very active member of the swimming community having been involved in administration, coaching and technical official roles since 1982 after also being a swimmer herself. Lesley is currently a member of the *FINA Technical Swimming Committee* and is chair of the *Swimming New Zealand Technical Advisory Committee*.

Our Board



Bruce Cotterill (Chair)

Bruce has built a career as a leader in business. He is a five-time CEO having typically led companies through major business transformation challenges. He is currently a professional director working across a number of organisations in Australia and New Zealand.



Margaret McKee (elected member)

Margaret has had senior business roles in both the private and public sectors and has formal governance training and experience. She is a graduate of the IOD's Company's Director Course, a former CEO of the QEII National Trust and Business Manager of Outward Bound.



Nick Tongue (elected member)

Nick is extremely passionate about sport. His first love has always been swimming. He represented New Zealand from 1994 until 1998, including at the 1996 Olympic Games. Nick is now the Director – Sales and Marketing at Panasonic New Zealand and is a member of their Executive Board. Nick also chairs the High Performance Advisory Committee.



Geoff Brown (appointed member)

Geoff is an Area Manager for Craigs Investment Partners, and was previously a Director of ANZ Securities. He has a strong financial background and experience in corporate turnarounds and in growing businesses. From 2002 till 2010 Geoff held various roles at NZX, and has served on a number of Boards as well as the NZ Markets Disciplinary Tribunal.



Simon Perry (elected member)

Simon Perry is well known in the business, sport and philanthropy arena as current chairman of the Waikato based Perry Group of companies that he ran as CEO for 15 years. He also currently chairs the Brian Perry Charitable Trust, Te Awa Charitable Trust and is the former chair of Cycling New Zealand.



Anna Tootill (appointed member)

Anna has over 15 years' experience in the accounting, legal & tax environment as both a key member of various large corporates and as a trusted external advisor. Anna also has a strong sporting background and was part of the 2015 Sport NZ Women in Governance Mentor programme. She currently Chairs the Swimming New Zealand audit and risk committee and Waikato University Combined Sports.

Our Staff

Administration

Chief Executive

Christian Renford (August 2016)

Scott Newman (Interim, February 2017)

Steve Johns

Finance

Finance Manager

Peter Carroll

High Performance

High Performance Manager
(as of May 2017)

Amanda White

High Performance Director

Katie Sadleir (December 2016)

National High Performance Centre
Head Coach

Clive Power (July 2016)

National High Performance Centre
Head Coach

Jerry Olszewski

National High Performance Centre
Coach Intern

Mat Woofe

National Talent Identification and
Development Coach

Gary Hurring (May 2017)

High Performance Development Coach

Donna Bouzaid (May 2017)

High Performance Operations Coordinator

Amy Dalzell

Education

National Education Manager

Chris Morgan

Education Operations Manager

Tracey Hickman

Education Advisor (Auckland)

Kay West (October 2016)

Education Advisor (Auckland)

Moe Richardson

Education Advisor (Waikato)

Wendy Smith

Education Advisor (Bay of Plenty)

Erin Fowler

Education Advisor (Taranaki Wanganui
Manuwatu)

Cecilie Elliott

Education Advisor (Hawke's Bay)

Karen Dalldorf

Education Advisor (Wellington Nelson
Marlborough Wairarapa)

Sarah Gibbison

Education Advisor (Canterbury)

Lee-Anne Bell

Education Advisor (Canterbury)

Leanne Stocks

Events and Membership

Events and Membership Manager

Kent Stead

Event Manager

Keegan McCauley

World Masters Games Event Manager

Kirsty Gibson (June 2017)

Communications and Marketing Officer

Shannon Courtney (April 2017)

Media Liaison

Ian Hepenstall





Technical Officials

Swimming relies on a group of dedicated volunteers to support the sport at all levels throughout the country.

Our technical officials strive to offer a fair and consistent environment so that swimmers at all levels learn to compete on a level playing field and in accordance with the rules and regulations of swimming.

As the sport grows so does our need for technical officials and it has been encouraging to see several new people developing at a regional and national level.

Swimming New Zealand offers opportunities for technical officials to grow and develop supported by experienced mentors and assessors.

In 2016/2017 the following number of technical officials qualified across the following disciplines:

Inspector of Turns	13
Starters	2
Control Room Supervisors	1
Referees	1

Throughout the year, several officials represented New Zealand on the international stage showing great testament to the high standard of technical officials we have in the country.

The overall development of technical officials is overseen by the Technical Advisory Committee which is composed of seven members representing and supporting the regions throughout the country.

Technical Advisory Committee

Members:

Lesley Huckins (Chair), Ross Bragg, Gavin Ion, Matt Meehan, Dianne Farmer, Ron Clarke, Alan Hale

Key Activities:

- > Act as Meet Directors and hold key positions at New Zealand Championship events
- > Travelling amongst the regions running workshops for officials
- > Assessment of Regional Officials to bring them up to National level
- > Ongoing review of officials at National Championships
- > Establish mentoring programme for officials

FINA List Officials

Referees:

Matt Meehan, Ron Clarke, Dianne Farmer, Christine Cassin, Carlrine Gillespie, Gavin Ion, Lesley Huckins (TSC member).

Starters:

Greg Forsythe, Jacqui Forsythe, Graham Seagull, Alan Hale.

Open Water:

John West (TOWSC member), Matt Meehan, Greg Forsythe, Ross Gillespie, Paul Matson, Marian Williams, Gavin Ion.

International Appointments

**Olympic Games
Rio de Janeiro, Brazil,
5 August – 21 August 2016**

Lesley Huckins, Ron Clarke

**FINA World Swimming
Championships (25m)
Windsor, Canada,
6 – 11 December 2016**

Lesley Huckins, Gavin Ion





Swimming New Zealand Incorporated

Independent Auditor's Report To the members of Swimming New Zealand Incorporated



Opinion

We have audited the financial statements of Swimming New Zealand Incorporated (the 'Society'), which comprise the statement of financial position as at 30 June 2017, and the statement of comprehensive revenue and expenses, statement of changes in net assets and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements, on pages 3 to 14, present fairly, in all material respects, the financial position of the Swimming New Zealand Incorporated as at 30 June 2017, and its financial performance and cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing ('ISAs') and International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the society in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Other than in our capacity as auditor, we have no relationship with or interests in the society, except that partners and employees of our firm deal with the society on normal terms within the ordinary course of trading activities of the business of the society.

Board of Directors' responsibilities for the financial statements

The Board of Directors are responsible on behalf of the society for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as the Board of Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors are responsible for assessing the society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intend to liquidate the society or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the External Reporting Board's website at: <https://www.xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/audit-report-8>

This description forms part of our auditor's report.

Restriction on use

This report is made solely to the Members, as a body, in accordance with the Society's Constitution. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.

Deloitte Limited

Auckland, New Zealand
16 August 2017

This audit report relates to the financial statements of Swimming New Zealand Incorporated (the 'society') for the year ended 30 June 2017 included on the society's website. The Board of Directors is responsible for the maintenance and integrity of the society's website. We have not been engaged to report on the integrity of the society's website. We accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. The audit report refers only to the financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the audited financial statements and related audit report dated 16 August 2016 to confirm the information included in the audited financial statements presented on this website.

Statement of Comprehensive Revenue and Expenses for the year ended 30 June 2017

	Note	2017 \$	2016 \$
REVENUE FROM NON-EXCHANGE TRANSACTIONS			
Sport NZ Funding	3	1,413,148	1,659,030
Other Grants	4	754,211	772,759
Fundraising		26,613	30,735
Donations		15,000	13,782
		2,208,972	2,476,306
REVENUE FROM EXCHANGE TRANSACTIONS			
Affiliation Membership Fees		286,777	288,991
Event Entry Fees		426,939	330,971
Programme Fees		166,948	192,551
Merchandise Sales		31,835	28,415
Interest Income		2,340	5,074
User Pays Contributions		396,199	409,126
Rewards Incentive Scheme		26,851	77,270
		1,337,889	1,332,398
Total Revenue	2	3,546,861	3,808,704
EXPENSES			
Accountancy Fees		561	1,310
Administration		548,751	574,442
Audit Fees		13,225	15,075
Consultation / Communication / Marketing		22,017	27,302
Depreciation	5, 6	50,720	48,262
Events		709,554	626,591
Education		589,133	569,071
Governance		22,746	23,258
High Performance Athlete / Coach Support		430,252	438,492
High Performance International Team		483,672	656,587
High Performance Programmes / Other		380,502	585,694
Legal Expenses		2,400	33,428
Loss on Disposal of Fixed Assets		11,079	5,030
Awards Function		27,180	24,356
Motor Vehicle Lease		24,197	30,983
PEGS / PM Scholarship Expenses		128,148	124,430
Rent Expense		73,609	80,316
Rewards Incentive Scheme		-	8,000
Total Expenses		3,517,746	3,872,627
Total surplus/(deficit) for the year		29,115	(63,923)
Other comprehensive revenue and expenses for the year		-	-
Total comprehensive revenue and expenses for the year		29,115	(63,923)

NOTE: The accompanying notes form part of these financial statements.

Swimming New Zealand Incorporated

Statement of Changes in Net Assets for the year ended 30 June 2017

	Note	2017 \$	2016 \$
Equity at start of the year		360,645	424,568
Total comprehensive revenue and expenses for the year		29,115	(63,923)
Equity at end of the year		389,760	360,645

Statement of Financial Position as at 30 June 2017

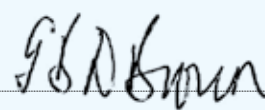
	Note	2017 \$	2016 \$
CURRENT ASSETS			
Cash and cash equivalents		192,991	161,483
Receivables from exchange transactions		73,172	96,153
Prepayments		230,669	82,597
GST Refund Due		-	3,781
Stock on Hand		55,809	43,633
Total current assets		552,641	387,647
NON-CURRENT ASSETS			
Property Plant and equipment	5	103,148	115,909
Intangible Assets	6	117,519	140,766
Total non-current assets		220,667	256,675
Total assets		773,308	644,322
CURRENT LIABILITIES			
Trade and other creditors		112,304	82,005
GST Payable		20,348	-
Accrued Expenses		43,369	50,499
Employee entitlements		80,194	82,308
Income in advance		61,491	-
Total current liabilities		317,706	214,812
NON-CURRENT LIABILITIES			
Loans and borrowings	7	54,343	56,481
Lease Incentive	8	11,499	12,384
Total non-current liabilities		65,842	68,865
Total liabilities		383,548	283,677
Net assets		389,760	360,645
EQUITY			
Accumulated comprehensive revenue and expenses		389,760	360,645
Total equity		389,760	360,645

Signed for and on behalf of the Board who authorised these financial statements for issue on 16th August 2017

Chairman



Director



Cash Flow Statement

for the year ended 30 June 2017

	Note	2017 \$	2016 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts	Receipts from Grants and sponsorship	2,228,850	2,381,789
	Receipts from affiliation fees	309,759	312,155
	Receipts from program fees	166,948	192,551
	Receipts from functions and events	823,137	810,027
	Receipts from interest income	2,340	4,189
	Receipts from other income	100,300	28,286
	GST refund received/(paid)	0	9,397
Payments	Payments to suppliers and employees	(3,570,126)	(3,664,937)
Net cash flows from operating activities		61,208	73,457
CASH FLOWS FROM INVESTING ACTIVITIES			
Receipts	Increase in Loan	5,092	0
Payments	Purchase of property, plant and equipment	(25,792)	(77,090)
Net cash flows from investing activities		(20,700)	(77,090)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payments	Repayment of loans	(9,000)	(5,250)
Net cash flows from financing activities		(9,000)	(5,250)
Net Increase/(Decrease) in cash held		31,508	(8,883)
Opening cash brought forward		161,483	170,366
Cash and cash equivalents at 30 June		192,991	161,483
Bank		192,991	161,483
Cash and cash equivalents at 30 June		192,991	161,483

Swimming New Zealand Incorporated

Notes to the Financial Statements

for the year ended 30 June 2017

1. STATEMENT OF ACCOUNTING POLICIES

Reporting entity

These are the financial statements of Swimming New Zealand Incorporated. Swimming New Zealand is an Incorporated Society registered under the Incorporated Societies Act 1908. Swimming New Zealand is the National Sports Organisation for competitive pool and open water swimming in New Zealand. Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools.

These financial statements have been approved and were authorised for issue by the Board on 16th August 2017.

Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice ("GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with GAAP, Swimming New Zealand is a public benefit not-for-profit entity and is eligible to apply Not-For-Profit PBE IPSAS (RDR) on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with (RDR) Accounting Standards.

Significant accounting policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

Basis of measurement

These financial statements have been prepared on a historical cost basis unless otherwise stated.

Functional and presentational currency

The financial statements are presented in New Zealand dollars (\$), which is Swimming New Zealand's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

Revenue from grants

Revenue is recognised at the point that it is probable that the future economic benefits will flow to the entity. This is normally when a cash donation is received or when the entity takes control of the asset. Revenue is measured at the fair value of the consideration received.

The following specific recognition criteria must be met before revenue is recognised.

Revenue from non-exchange transactions

> Donations

Donations are recognised as revenue upon receipt.

> Grant revenue

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

Revenue from exchange transactions

> Membership fees

Fees and subscriptions are recognised over the subscription period.

> Reward Programme Levy

The SNZ Rewards Programme recognises and rewards the achievements of NZ Swimmers setting New Zealand Open, Commonwealth and World Records and achieving medal performances at Short Course and Long Course Pinnacle events. The levy is recognised over the subscription period.

> Event income

Entrance fees for functions and events are recorded as revenue when the function or event takes place.

> Interest income

Interest revenue is recognised as it accrues, using the effective interest method.

Financial Instruments

Financial assets and financial liabilities are recognised when Swimming New Zealand becomes a party to the contractual provisions of the financial instrument.

Notes to the Financial Statements

for the year ended 30 June 2017

Swimming New Zealand derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Swimming New Zealand has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- › has transferred substantially all the risks and rewards of the asset; or
- › has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Financial Assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. Swimming New Zealand's financial assets are classified as loans and receivables. Swimming New Zealand's financial assets include: cash and cash equivalents, receivables from non-exchange transactions and receivables from exchange transactions.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. The entity's cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and non-equity investments fall into this category of financial instruments.

Impairment of financial assets

The entity assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, the entity first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If the entity determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

Financial liabilities

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Swimming New Zealand Incorporated

Notes to the Financial Statements for the year ended 30 June 2017

Inventories

Inventories held for consumption in the provision of services that are not sold on a commercial basis are measured at the lower of cost and net realisable value.

For inventory that was acquired through non-exchange transactions, the cost of the inventory is its fair value at the date of acquisition. For inventory held for distribution or consumption in providing goods and services to be distributed at no charge or for nominal charge, these are measured at cost adjusted for any loss of service potential.

Fixed and intangible assets

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

Office Equipment	10.0% - 48.0%
Furniture & Fittings	10.0% - 25.0%

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange.

Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired.

The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits or service potential embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates.

The amortisation expense on intangible assets with finite lives is recognised in surplus or deficit as the expense category that is consistent with the function of the intangible assets.

The entity does not hold any intangible assets that have an indefinite life. Amortisation periods for the assets are as follows:

Software	20%
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Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

Employee benefits

Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

Income Tax

The entity is approved as an amateur sports promoter and is therefore exempt from income tax under Section CW46 of the Income Tax Act 2007.

Goods & services tax (GST)

The net amount of GST recoverable from, or payable to, the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Inland Revenue Department is classified as part of operating cash flows.

Equity

Equity is the community's interest in Swimming New Zealand, measured as the difference between total assets and total liabilities. Accumulated comprehensive revenue and expense is Swimming New Zealand's accumulated surplus or deficit since its formation.

Notes to the Financial Statements for the year ended 30 June 2017

Operating lease commitments

Swimming New Zealand has entered into a number of vehicle leases and the rental property lease at 14 Antares Place. Swimming New Zealand has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the vehicles and the property, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Judgements

In the process of applying the accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the consolidated financial statements:

› Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. Swimming New Zealand based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of Swimming New Zealand. Such changes are reflected in the assumptions when they occur.

› Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- › The condition of the asset
- › The nature of the processes in which the asset is deployed
- › Availability of funding to replace the asset
- › Changes in the market in relation to the asset

2. REVENUE BY BUSINESS UNIT

Swimming New Zealand is managed internally through three business units: administration, membership and events; education; and high performance.

Administration, membership and events

Supports the regional associations, clubs, and swimmers in all matters pertaining to swimming.

Education

Promotes learn to swim and water safety, providing education and certification to swimming instructors and swim schools and education to schools.

High performance

Leads and is accountable for the implementation of the high performance strategy.

	2017 \$	2016 \$
Revenue by business unit		
Administration, membership and events	1,241,384	1,113,073
Education	667,931	783,179
High performance	1,637,546	1,912,452
	3,546,861	3,808,704

3. SPORT NEW ZEALAND GRANT FUNDING

	2017 \$	2016 \$
Sport New Zealand - High Performance	1,125,000	1,344,600
Sport New Zealand - Community Sport Investment	160,000	190,000
PEGS / PM Scholarships	128,148	124,430
Total	1,413,148	1,659,030

Swimming New Zealand Incorporated

Notes to the Financial Statements

for the year ended 30 June 2017

	2017 \$	2016 \$
4. OTHER GRANT FUNDING		
Aktive Auckland	115,000	20,000
Auckland Tourism, Events and Economic Development	158,127	10,583
Bay of Plenty Community Trust	-	10,000
Brian Perry Charitable Trust	52,000	50,000
Eastern & Central Trust	20,000	-
Canterbury West Coast Sport	-	11,680
FINA	3,588	43,227
First Sovereign Trust Ltd	-	20,000
Four Winds Foundation	6,000	5,000
Halberg Disability Trust	16,057	10,000
Hutt City Council	20,000	30,000
Infinity Foundation Ltd	(1,670)	19,417
Lion Foundation	35,000	35,000
Mayfair Pools	-	12,000
New Zealand Community Trust	100,000	100,000
New Zealand Racing Board	-	13,043
North & South Trust	-	16,000
Otago Community Trust	-	15,000
Pelorus Trust	-	10,000
Rata Foundation (formerly Canterbury Community Trust)	32,800	32,800
Southern Trust	-	10,000
Sport Hawkes Bay	22,809	39,009
TSB Community Trust	15,000	45,000
Waikato Community Trust	-	45,000
Water Safety NZ	159,500	145,000
Wellington Community Trust	-	15,000
Youthtown Inc	-	10,000
Total	754,211	772,759

Notes to the Financial Statements for the year ended 30 June 2017

5. PROPERTY PLANT AND EQUIPMENT	Office equipment	Furniture & fittings	Total
2017 \$			
Opening cost	67,243	166,033	233,276
Additions	20,699	5,092	25,791
Disposals	(8,535)	(8,677)	(17,212)
Closing cost	79,407	162,448	241,855
Opening accumulated depreciation	(54,257)	(63,110)	(117,367)
Depreciation for the year	(7,500)	(13,840)	(21,340)
Closing accumulated depreciation	(61,757)	(76,950)	(138,707)
Net book value	17,650	85,498	103,148
2016 \$			
Closing cost	67,243	166,033	233,276
Closing accumulated depreciation	(54,257)	(63,110)	(117,367)
Net book value	12,986	102,923	115,909
6. INTANGIBLE ASSETS			
		Software	Total
2017 \$			
Opening cost		194,025	194,025
Additions		6,133	6,133
Closing cost		200,158	200,158
Opening accumulated amortisation		(53,259)	(53,259)
Amortisation for the year		(29,380)	(29,380)
Closing accumulated amortisation		(82,639)	(82,639)
Net book value		117,519	117,519
2016 \$			
Closing cost		194,025	194,025
Closing accumulated amortisation		(53,259)	(53,259)
Net book value		140,766	140,766

Swimming New Zealand Incorporated

Notes to the Financial Statements

for the year ended 30 June 2017

7. LOAN

Swimming New Zealand has received the benefit of an interest free loan from AUT/Millennium Ownership Trust in the sum of \$75,000. This loan was advanced in August 2015, to be used by Swimming New Zealand solely to assist with the costs of the fit out at 14 Antares Place. This amount increased by \$5,091.90 following a review of the building works undertaken and detailed costings examination. The principal amount is to be repaid by 107 monthly instalments.

8. LOAN AND LEASE INCENTIVE

Due to the loan being interest free and being included as part of the lease agreement with AUT/Millennium Ownership Trust, a lease incentive needs to be recognised under PBE IPSAS 13. Swimming New Zealand have discounted the future loan payments per the lease agreement to calculate the net present value (NPV) of the loan. The difference between the nominal value of the loan and the NPV of the loan is the value of the lease incentive recognised. The lease incentive is to be amortised over the life of the lease agreement.

9. COMMITMENTS

Swimming New Zealand had the following motor vehicle operating, photocopying and property lease (14 Antares Place) commitments as at 30 June:

	2017 \$	2016 \$
Not later than one year	73,691	54,437
Later than one year and not later than five years	124,435	123,763
Later than five years	-	-
Total	198,126	178,200

Swimming New Zealand had no commitments for capital expenditure as at 30 June 2017 (2016: Nil).

10. CONTINGENT LIABILITIES

A contingent liability is defined in IPSAS PBE 19 as, "A possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within control of the entity." The obligating event for the recognition of a liability is dependent on Swimming New Zealand's Rewards Programme. Swimming New Zealand is obligated to pay affiliated swimmers a sum of money if the swimmer either breaks a record or achieves a medal performance at certain swimming events. This event is not within the control of Swimming New Zealand and therefore a liability may arise in the future, however the timing and extent of this liability is uncertain.

11. RELATED PARTIES

Key management personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body which is comprised of the Board, Chief Executive Officer and the Chief Financial Controller, which constitutes the governing body of the Group. No remuneration is paid to members of the Board. The aggregate remuneration of key management personnel and the number of individuals, determined on a full-time equivalent basis, receiving remuneration is as follows.

	2017	2016
Total Remuneration	311,000	275,000
Number of persons	2	2

Swimming New Zealand had no other related party transactions during the year ended 30 June 2017.

12. EVENTS AFTER THE REPORT DATE

There have been no further events subsequent to balance date that require adjustments to or disclosure in these financial statements.



High Performance

Aspiring to create a sustainable *high performance* environment that systematically produces *world class performances*.

A close-up photograph of a swimmer's head and shoulders as they break the surface of the water. The swimmer is wearing a red and black swim cap. The water is splashing around them, creating a dynamic and energetic scene. In the background, the five Olympic rings are visible, slightly out of focus, against a clear blue sky. The overall composition is vibrant and emphasizes the theme of high performance and pride.

PRIDE

High Performance

An astonishing 49 New Zealand swimming records were broken between July 2016 – June 2017, including six open records and forty three age group records.

At the 2016 Rio de Janeiro Olympics a team of 9 swimmers competed in 16 events. Five swimmers advanced to the semi final stages with Lauren Boyle and Corey Main achieving two semi final swims each.

In Open Water swimming Kane Radford placed 19th in the men's 10km event at the Rio Olympics, whilst Charlotte Webby retained her national title in the women's 5km and 10km swims.

Another strong year for our junior swimmers was highlighted by Gabrielle Fa'amausili winning a bronze medal in the women's 50m freestyle at the 2016 Junior Pan Pacific Swimming Championships in Hawaii. Thirteen medals were also won by National Junior swimmers at the 2017 Australian Age Group Championships.

International Camps and Competitions

- › 2016 FINA World Junior Open Water Championships, Hoorn, Netherland. July 2016 (4 Swimmers and 2 Staff)
- › 2016 Summer Olympic Games, Rio de Janeiro, Brazil. August 2016 (9 Swimmers and 5 Staff)
- › 2016 Junior Pan Pacific Swimming Championships, Maui, Hawaii. August 2016 (10 Swimmers and 3 Staff)
- › 2016 State Teams Age Short Course Championships, Canberra, Australia. September 2016 (39 Swimmers and 7 Staff)
- › 13th FINA World Swimming Championships (25m), Windsor, Canada. December 2016 (3 Swimmers and 1 Staff)
- › 2017 Georgina Hope Foundation Australian Age Championships, Brisbane, Australia. April 2017 (27 Swimmers and 5 Staff)

High Performance Development

- › National Talent Identification Squad Camp, Sir Owen G Glenn National Aquatic Centre. July 2016 (34 Swimmers, 5 Coaches, 1 Team Manager)
- › Tokyo 2020 Squad Camp, Sir Owen G Glenn National Aquatic Centre. October 2016 (14 Swimmers, 6 Coaches, 1 Team Manager)
- › Flagstaff Altitude and Race Camp, Arizona, USA. April 2017 (16 Swimmers, 2 Coaches, 1 Performance Support, 1 Team Manager)
- › Ten swimmers participated in Swimming New Zealand's annual Outward Bound programme which assists with the development of life skills for our young emerging swimmers
- › Pathway to Podium, 11 Swimmers

Coach Development

- › Connecting Coaches Conference, Dunedin. November 2016 (9 Coaches)
- › ASCTA Convention, Gold Coast, Australia. April 2017 (7 Coaches; Next Generation Coaches Programme)
- › Bronze and Silver license accreditation at the NZSCTA Coaches Conference, Christchurch. May 2017
- › HPSNZ Carded Coaches Programme 2017 (5 Coaches)
- › HPSNZ Coach Accelerator Programme 2017 (1 Coach)
- › Sport NZ Performance Coach Advance 2017 (3 Coaches)

Bouquet

- › Ten current swimmers were awarded HPSNZ Prime Minister's Scholarships for the 2016-2017 academic year
- › Two Support Teams Prime Minister's Scholarships were awarded by HPSNZ in August 2016

- › Five coaches were carded for the period April 2016 – April 2017
- › Thirty swimmers were carded for the period June 2016 – April 2017

New Zealand International Results:

- › 2016 JUNIOR PAN PACIFIC SWIMMING CHAMPIONSHIPS, August 2016

Gabrielle Fa'amausili:
Bronze (50m Free)

- › 2017 GEORGINA HOPE FOUNDATION AUSTRALIAN AGE CHAMPIONSHIPS, April 2017

Hannah Bates:
Gold (400m IM)
Silver (200m IM)

Brearna Crawford:
Gold (100m Breast)
Silver (200m Breast)

Zachary Dell:
Silver (100m Back)

Tristan Eiselen:
Silver (100m, 200m Fly)

Georgina McCarthy:
Silver (200m, 400m IM)

Michael Pickett:
Silver (50m, 100m Free)
Bronze (100 Fly)

Ciara Smith:
Silver (100m, 200m Breast)

Gina Galloway:
Bronze (100m Back)

Tyron Henry:
Bronze (100m Free)

Kiana Swain:
Bronze (100m, 200m Fly)

New Zealand Records

Short Course / 21 records broken

(4 open records and 17 age group records)

Name	Gender	Event	Age Group	Time	Meet	Date Achieved
Brearna Crawford	Women	100m IM	13 years	01:05.32		04.10.2016
Brearna Crawford	Women	200m Breast	13 years	02:32.93		04.10.2016
Gabrielle Fa'amausili	Women	100m Back	16 years	59.54		03.10.2016
Gabrielle Fa'amausili	Women	100m IM	16 years	01:02.86		04.10.2016
Gabrielle Fa'amausili	Women	50m Free	16 years	24.85		04.10.2016
Gabrielle Fa'amausili	Women	100m Free	16 years	55.56		06.10.2016
Gabrielle Fa'amausili	Women	50m Back	16 years	27.75		06.10.2016
Erika Fairweather	Women	400m IM	13 years	04:57.81		04.06.2017
Louis Fitzjohn	Men	100m Fly	12/U	01:03.52		17.02.2017
Helena Gasson	Women	100m IM		01:00.61	2016 New Zealand Short Course Championships	04.10.2016
Joshua Gilbert	Men	200m IM	15 years	02:03.99		03.10.2016
Daniel Hunter	Men	50m Free		21.52	2016 New Zealand Short Course Championships	04.10.2016
Daniel Hunter	Men	100m Free		47.30	FINA/Airwave World Cup - Hong Kong	29.10.2016
Kaylee Jackson	Women	50m Breast	15 years	32.08		25.09.2016
Finn Kennard-Campbell	Men	50m Back	16 years	25.22		06.10.2016
Tarquin Magner	Men	100m Free	12/U	57.42		10.12.2016
Tarquin Magner	Men	100m IM	12/U	01:06.07		18.02.2017
Tarquin Magner	Men	50m Back	12/U	29.43		18.02.2017
Georgina McCarthy	Women	200m IM	14 years	02:17.58		03.10.2016
Mya Rasmussen	Women	400m IM	16 years	04:39.95		14.08.2016
Bronagh Ryan	Women	100m Breast		01:07.91	2016 New Zealand Short Course Championships	02.10.2016

Name	Gender	Event	Age Group	Time	Meet	Date Achieved
Bradlee Ashby	Men	200m IM		01:59.54	2017 NZ Open Championships	05.04.2017
Lewis Clareburt	Men	400m IM	17 years	04:21.05		04.04.2017
Lewis Clareburt	Men	200m Free	17 years	01:51.47		06.04.2017
Brearna Crawford	Women	200m IM	14 years	02:20.30		16.04.2017
Brearna Crawford	Women	200m Breast	14 years	02:33.74		21.04.2017
Gabrielle Fa'amausili	Women	50m Free	17 years	25.02		05.04.2017
Gabrielle Fa'amausili	Women	50m Back	17 years	28.60		06.04.2017
Gabrielle Fa'amausili	Women	100m Free	17 years	55.89		07.04.2017
Gabrielle Fa'amausili	Women	50m Free	16 years	25.26		24.08.2016
Erika Fairweather	Women	800m Free	12/U	09:22.84		10.12.2016
Erika Fairweather	Women	400m Free	12/U	04:36.76		11.12.2016
Erika Fairweather	Women	200m Free	13 years	02:06.89		23.03.2017
Tyler Finau	Women	200m Free	12/U	02:10.77		23.03.2017
Bobbi Gichard	Women	100m Back	17 years	01:01.21		05.04.2017
Matthew Hutchins	Men	800 Free		07:56.93	2017 NZ Open Championships	5.04.2017
Kaylee Jackson	Women	50m Breast	15 years	33.09		10.12.2016
Yeonsu Lee	Women	200m Fly	17 years	02:14.39		21.03.2017
Tarquin Magner	Men	100m Back	12/U	01:04.69		22.03.2017
Tarquin Magner	Men	50m Back	12/U	30.71		28.01.2017
Orlando Cristobal-Mandel	Men	50m Breast	13 years	31.38		21.03.2017
Hayley McIntosh	Women	800 Free	17 years	08:41.87		03.04.2017
Michael Pickett	Men	100m Free	14 years	52.42		18.04.2017
Michael Pickett	Men	50m Free	14 years	23.96		19.04.2017
Mya Rasmussen	Women	400m IM	16 years	04:44.89		24.03.2017
Ikko Shibuya	Men	50m Fly	15 years	25.91		03.04.2017
Ciara Smith	Women	50 Breast	16 years	32.22		21.03.2017
Laticia-Leigh Transom	Women	100m Free	15 years	55.98		07.04.2017
Laticia-Leigh Transom	Women	100m Free	16 years	56.15		16.04.2017

National Teams

2016 FINA World Junior Open Water Championships, Hoorn, Netherlands 16 – 18 July 2016

OPEN WATER SWIMMERS

- › Claudia Ashby
Fairfield
- › Jackson Dawson
Waterhole
- › Talya Harwood
Tasman
- › Matthew Scott
Enterprise

COACHES & SUPPORT STAFF

- › Ken Nixon
Coach
- › Gwen Ryan
Coach

2016 Summer Olympic Games, Rio de Janeiro, Brazil 5 – 21 August 2016

POOL SWIMMERS

- › Bradlee Ashby
Fairfield
- › Lauren Boyle
United

- › Helena Gasson
North Shore
- › Matthew Hutchins
Wharenui
- › Corey Main
Howick Pakuranga
- › Emma Robinson
Capital
- › Glenn Snyders
North Shore
- › Matthew Stanley
Matamata

OPEN WATER SWIMMERS

- › Kane Radford
Rotorua

COACHES & SUPPORT STAFF

- › Gary Hurring
Head Coach
- › Thomas Ansorg
Coach
- › Paul Bruce – Open Water Coach
- › Graeme Laing
Coach
- › Mark Saunders
Team Manager

2016 Junior Pan Pacific Swimming Championships, Maui, Hawaii 24 – 27 August 2016

POOL SWIMMERS

- › Kelsi Boocock
North Shore
- › Lewis Clareburt
Capital
- › Gabrielle Fa'amausili
United
- › Bobbi Gichard*
Howick Pakuranga
- › Yeonsu Lee
North Shore
- › Eliot Ludson-Moore
Aquabladz
New Plymouth
- › Hayley McIntosh
Northwave
- › Annabelle Paterson
United
- › Mya Rasmussen
Kiwi West Aquatics
- › Zac Reid
Aquabladz New Plymouth



COACHES & SUPPORT STAFF

- › Donna Bouzaid
Head Coach / Team Leader
- › Monica Cooper
Coach
- › Igor Polianski
Coach
- *Withdrew

**2016 State Teams Age Short Course Championships, Canberra, Australia
23 – 25 September 2016**

SWIMMERS

- › Patrick Baylis
Rotorua
- › Johnson Bishop
Taupo
- › Jason Churches
North Shore
- › Brearna Crawford
Mt. Albert Grammar
- › Cecilia Crooks
Neptune
- › Paris Cutler
Ashhurst Aquanauts
- › Caitlin Deans
Neptune
- › Zachary Dell
Pukekohe
- › Bianca Donelley
Rotorua
- › George Dorrington
Karori Pirates
- › Ellie Eastwood
United
- › Madeline Falconer
United
- › Gina Galloway
United
- › Ruby Heath
SwimZone Racing
- › Tyron Henry
Howick Pakuranga
- › Xavier Hill
Kiwi West Aquatics
- › Tavarnya Howe
Pukekohe
- › Quinton Hurley
Jasi
- › Sophie Irving
Capital
- › Kaylee Jackson
Jasi
- › Andrew Jeffcoat
Fairfield
- › Sungju Kim
North Shore
- › Georgina McCarthy
Hillcrest
- › Samuel McKenzie
Tasman
- › Lochlainn O'Connor
Greerton
- › Vanessa Ouwehand
Te Awamutu
- › Tame Govaerts-Paul
Zenith
- › Callum Prime
North Shore
- › Nicholas Pryde
Neptune
- › Sasha Reid
Aquabladz New Plymouth
- › Bryn Rumble
Wharenui



National Teams

- > Marina Segedin
United
- > Ikko Shibuya
Mt. Eden
- > Annabell Simpson
Northwave
- > George Smith
United
- > Ciara Smith
Northwave
- > Kiana Swain
Pukekohe
- > Max Kennedy-Till
United
- > Thomas Wilson
QEII

COACHES & SUPPORT STAFF

- > Gary Hurring
Head Coach
- > Andy Adair
Team Coach
- > Peter Burgon
Team Coach
- > Sue Cheyne
Team Coach
- > Alastair Johnson
Team Coach
- > Darryl Reid
Team Manager
- > Amy Dalzell
Professional Development / Assistant
Team Manager

13th FINA World Swimming Championships (25m), Windsor, Canada 6 – 11 December 2016

SWIMMERS

- > Daniel Hunter
Howick Pakuranga
- > Corey Main*
Howick Pakuranga
- > Michael Mincham
United

COACHES & SUPPORT STAFF

- > Horst Mieke
Team Leader
- *Withdrew

2017 Georgina Hope Foundation Australian Age Championships, Brisbane, Australia 16 – 23 April 2017

SWIMMERS

- > Hannah Bates
Selwyn
- > Finn Kennard-Campbell*
North Shore
- > Jason Churches
North Shore
- > Lewis Clareburt*
Capital
- > Lochlainn O'Connor
Greerton
- > Olivia Corrin*
Enterprise
- > Brearna Crawford
Mt. Albert Grammar
- > Zachary Dell
Pukekohe
- > Bianca Donelley
Rotorua
- > Ellie Eastwood
United
- > Chelsey Edwards
SwimZone Racing
- > Tristan Eiselen
Otumoetai

- > Madeline Falconer
United
- > Gina Galloway
United
- > Tyron Henry
Howick Pakuranga
- > Tavarnya Howe
Pukekohe
- > Andrew Jeffcoat
Fairfield
- > Sungju Kim
North Shore

- > Georgina McCarthy
Hillcrest
- > Michael Pickett
Enterprise

- > Mya Rasmussen*
Kiwi West Aquatics
- > Sasha Reid
Aquabladz New Plymouth
- > Zac Reid*
Aquabladz New Plymouth
- > Annabell Simpson
Northwave
- > Ciara Smith
Northwave
- > Kiana Swain
Pukekohe
- > Thomas Watkins
Capital

COACHES & SUPPORT STAFF

- > Gary Hurring
Head Coach
 - > Ben Close
Coach / NZSCTA Supernumerary Coach
 - > Matthew White
Coach
 - > Frank Tourelle
Coach
 - > Amy Dalzell
Team Manager
- *Withdrew





Events

The 2016/17 year saw a great increase in participation numbers. This was highlighted by over 1200 junior swimmers competing in the new 4 zone *Junior Festival* across the country in what will grow to be a great weekend of swimming in years to come.

National Age Group Championships at the Wellington Regional Aquatic Centre saw 670 swimmers from more than 100 clubs compete, including several who are targeting the 2020 Tokyo Olympics and 2024 Paris Olympics.

New Zealand Zonal Championships, supported by the Brian Perry Charitable Trust, involved 160 swimmers split into four zones from around the country in relays and individual events over two non-stop 90 minute sessions. The meet was sparked by the appearance of four Australians headed by World and Olympic champion Emily Seebohm.

Live television coverage of the Zonal and Open Championships were once again broadcasted on Sky TV. Swimming New Zealand also introduced live streaming at several more of our national meets to cater to a broader audience.

More event highlights from 2016/2017

- › **Epic Swim** had another strong year with participant numbers growing from 776 to 860.
- › **NZ Open Championships:** Eight swimmers qualified for individual events at the 2017 FINA World Championships in Budapest, the highest number since 2005. Ten swimmers also qualified for the 2017 World University Games in Taipei.
- › **16 national age records** were broken at the 2017 National Age Group Championships.
- › **New Zealand Zonal Championships** saw Australian Internationals Emily Seebohm, Minna Atherton, Nicholas Brown and Grayson Bell drafted into each of the four teams.

2017 Participation Numbers	
Epic Swim	860
Junior Festival	1280
Division II Championships	476
National Age Group Championships	670
NZ Open Championships	228
NZ Zonal Championships	160
NZ Short Course Championships	632







Education

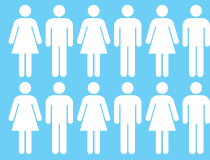
Striving to ensure *every New Zealander* has the opportunity to access *quality learn to swim* opportunities.





915

Swim teachers trained



5,034

School teachers trained



65%

of primary schools supported by SNZ

Education

Ensuring all children have access to opportunities to learn the foundation aquatic skills has been the priority for Swimming New Zealand Education Advisers. They have continued to provide training and support for New Zealanders involved in teaching people water safety and swimming skills.

Swimming New Zealand has had an integral role in the development and roll out of the Water Skills for Life Initiative in primary schools, introducing it to schools and providers, collecting feedback at the early stage and then assisting with implementation and staff training in preparation for the new funding year.

Swimming New Zealand Education Advisers have worked extremely hard to ensure over 6000 school teachers are aware of and understand the Water Skills for Life Initiative and have supported schools in the inclusion of WSFL in their curriculums. The Water Skills for Life programme emphasises the need to learn foundation aquatic skills so Kiwi children can both learn to swim and enjoy the water safely. Over 300 swim teachers have also been upskilled in the Water Skills for Life Initiative.

Swimming New Zealand relationships with Regional Sports Trusts has continued to develop with swimming programmes including links to competition and clubs being designed and run in several regions. SNZ continues to work closely with clubs and national and regional organisations to build the profile of swimming in NZ.

Relationships with partners in the Aquatic Industry have continued to develop and SNZ Education advisers have all received training to deliver Coastguards Safer boating programme to schools. As a core member of Water Safety New Zealand and a part of the Cross Sector Reference Group SNZ has continued to work towards the goals of the Water Safety Sector Strategy 2020.

Kiwi Swim Safe

Since its introduction in 2010 the programme has trained over 20,000 teachers at primary schools across the country. This year SNZ Education Advisers have been introducing the new Water Skills for Life Initiative and teachers of over 295,000 children received resources and/or training and support to introduce the new competencies into their aquatic programmes.

- › 1116 schools were introduced to the Water Skills for Life Initiative through the Kiwi Swim Safe Programme in the 2016/17 year and 5304 teachers were introduced to the WSFL initiative and received Kiwi Swim Safe professional development training. 1822 teachers received additional support at poolside or in the classroom.
- › 183 trainee teachers received aquatic education training at Waikato University, Bethlehem Tertiary Institute and Otago University.
- › 64 nannies from around the country have received learn to swim and water safety education through the Young Children in Water Course.

Swim Teacher Training

- › 661 swim teachers attended the Swimming New Zealand Swim Teacher course over the 2016/17 year and over half of these have now completed all the award requirements and received the Swimming New Zealand Swim Teacher Award and the National Certificate in Recreation and Sport - Aquatics (Swim Education).
- › Swimming New Zealand has continued to provide training for secondary school students allowing them to earn up to 43 level 3 credits towards NCEA and preparing them for careers in the aquatic industry.
- › Over 100 swim teachers attended training through Swimming New Zealand's National Certificate in Swim Teaching gaining knowledge around early childhood, school age, adult and disability swim teaching and train the trainer.
- › Swimming New Zealand Education Advisers facilitated extension workshops for 328 swim teachers, including Water Skills for Life workshops and several Inclusion and stroke workshops.

Quality Swim Schools

83 swim schools have been audited and registered this year with 11 attaining bronze, 5 attaining silver and 67 attaining gold accreditation.

Para Swimming

The Paralympics New Zealand (PNZ) Para Swimming Programme enjoyed another successful year, including equaling the best-ever 8th place in Para swimming medals won at the Rio 2016 Paralympic Games, with a record team size and record number of medallists.

A team of eight Para swimmers represented New Zealand at the Rio 2016 Paralympics, with five of them contributing to a 10 medal haul, including a record six gold.

Sophie Pascoe again headlined, with her five medals bringing her tally to 15 Paralympic medals across three Paralympic Games. Pascoe is now the most decorated New Zealand Paralympian ever, earning her recognition as Swimming New Zealand Swimmer of the Year and the Sport NZ Leadership Award at the Halberg Awards. Her lifelong coach, Roly Crichton, was a finalist for Coach of the Year at the Swimming New Zealand Awards.

Head Performance Coach, Jon Shaw, returned home to Australia after the Rio 2016 Paralympic Games, leaving the team in good shape to look afresh towards Tokyo 2020. The upshot for 2017 has seen a lead coaching team of Crichton, Gary Francis and Simon Mayne take the reins, with the guidance of new Programme Leader Graeme Maw, and key support from Rod Corban, Jodi Cossor and Scott Higgins.

Through the work of Francis and Melissa Wilson (Para Sport High Performance Athlete Development Manager), the Para Swimming Potential Squad has also flourished, with a clutch of youngsters approaching international classification. A string of camps have engaged Para swimmers and coaches from talent identification through to the formalization of a National Potential Squad. The outcomes have been vast including the selection of Celyn Edwards and coach, Ben Close to make an international debut at the Para Swimming World Series in

Berlin. The integration of the classification programme, led by Marguerite Christophers (Classification Manager), has added clarity to the process.

Looking ahead, the combination of potential and performance, Para swimmers and coaches, presents a healthy pathway for Commonwealth Games and Pan Pacific Para Swimming Championships in 2018, 2019 World Para Swimming Championships and onwards to the Tokyo 2020 Paralympic Games.

New Zealand Para Swimming International Teams:

2016 Rio Paralympic Games Team

- > Rebecca Dubber
- > Mary Fisher
- > Nikita Howarth
- > Cameron Leslie
- > Hamish McLean
- > Tupou Neiufi
- > Sophie Pascoe
- > Jesse Reynolds

COACHING TEAM

- > Jon Shaw
Head Performance Coach – Para Swimming
- > Gary Francis
National Development Coach
- > Roly Crichton
Performance Coach

New Zealand Para-Swimming International Results:

Rio 2016 Paralympic Games medallists

New Zealand Para Swimming Medals – Rio 2016 Paralympic Games

Gold

- Mary Fisher (100BK S11)
- Nikita Howarth (200IM SM7)
- Cameron Leslie (150IM SM4)
- Sophie Pascoe (100BK S10)
- Sophie Pascoe (100BF S10)
- Sophie Pascoe (200IM SM10)

Silver

- Sophie Pascoe (50FS S10)
- Sophie Pascoe (100FS S10)

Bronze

- Rebecca Dubber (100BK S7)
- Nikita Howarth (50BF S7)

OFFICIALS

- > Carlrine Gillespie
IPC Swimming Level 4 Technical Official
- > Ruth McLaren
IPC Swimming Classifier (Medical)
- > Sandra Blewett
IPC Swimming Classifier (Technical Trainee)



Additional highlights 2016/17

National competitions

- › 13 Para swimmers competed at the 2016 New Zealand Short Course Championships in Auckland
- › 4 Para swimmers competed at the 2016 Swimming New Zealand Secondary Schools Championships in Wellington
- › 18 Para swimmers competed at the 2017 New Zealand Open Championships in Auckland

Talent Identification and Development Camps

- › 13 Para swimmers and 7 Coaches attended the PNZ Para Swimming North Island Development Camp in Rotorua.
- › 10 Para swimmers and 3 Coaches attended the PNZ Para Swimming South Island Development Camp in Christchurch.

Pathway to Podium Programme

- › 3 Para Swimmers were selected as part of the High Performance Sport New Zealand Pathway to Podium Programme.

Note – the New Zealand Para Swimming Programme is led and delivered by Paralympics New Zealand. For more information www.paralympics.org.nz

Awards & Honours

Swimming New Zealand Awards

LIFE MEMBERSHIP

- › John West

HONOURS AWARDS

- › Lesley Huckins, Canterbury West Coast
- › Richard Dunkerton, Northland

SERVICE AWARDS

- › Teresa Stanley, Auckland
- › Thomas Ansong, Auckland
- › Fiona Paington, Bay of Plenty
- › Ellen Sherwood, Bay of Plenty
- › Gavin Ion, Waikato
- › Celia Honiss, Northland
- › Alastair "Ross" Gillespie, Northland
- › Paul Matson, Wellington

- › Barbara Ryan, Wellington
- › David Prattley, Canterbury West Coast
- › Joanne Russell, Canterbury West Coast
- › Brigitte Mahan, Canterbury West Coast
- › Minoo Ghadiali, Counties Manukau
- › Alan Hale, Otago

AWARDS COMMITTEE

- › John Mace (Chair)
- › John West
- › Marlene Morrison
- › Dianne Farmer
- › Lyn Sutherland
- › Ruth Price (September, 2016)



2017 Swimming New Zealand Awards Dinner

New Zealand Swimming Trust Zonal Emerging Swimmer of the Year – Harlequins

- › Hayley McIntosh, Northwave

New Zealand Swimming Trust Zonal Emerging Swimmer of the Year – Aquaknights

- › Zac Reid, Aquabladz

New Zealand Swimming Trust Zonal Emerging Swimmer of the Year – All Stars

- › Lewis Clareburt, Capital

New Zealand Swimming Trust Zonal Emerging Swimmer of the Year – Makos

- › Caitlin Deans, Neptune

New Zealand Swimming Trust Emerging Swimmer of the Year

- › Lewis Clareburt, Capital

National Swimmer of the Year

- › Bradlee Ashby, Fairfield

Swimmer of the Year with a Disability

- › Sophie Pascoe, QEII

Volunteer of the Year

- › Don Stanley, Waikato

Bill Matson Technical Official of the Year

- › Ron Clarke, Aquagym

Swimming New Zealand Coach of the Year

- › Jana Wilkitzki HPK

International Swimmer of the Year

- › Lauren Boyle, United

Open Water Swimmer of the Year

- › Kane Radford, Rotorua

Performance Swimming Club of the Year

- › North Shore

New Zealand Masters Swimmer of the Year

- › Jolie Fenwick

New Zealand Swimmer of the Year

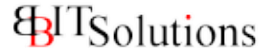
- › Sophie Pascoe, QEII



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Rio 2

